

**1<sup>st</sup> August 2025**

Initial issuance notification: 2<sup>nd</sup> July 2025

This notification: 3<sup>rd</sup> Revision

Dear Sir/Madam,

**STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON MALAYSIAN SUSTAINABLE PALM OIL (MSPO) RE-CERTIFICATION AUDIT**

We are pleased to invite you to attend and provide comments in the stakeholder consultation meeting.

**Kuala Lumpur Kepong Berhad**, has applied to Global Gateway Certifications Sdn Bhd to carryout certification activities in accordance with the Malaysian Sustainable Palm Oil (MSPO) standards.

The standards that shall be applied in the assessment are as below;

|                                                                                                              |                                     |
|--------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022 : General Principles For Independent Smallholders (Less Than 40.46 hectares)                | <input type="checkbox"/>            |
| MS 2530-2-2:2022 : General Principles For Organised Smallholders (Less Than 40.46 hectares)                  | <input type="checkbox"/>            |
| MS 2530-3-1:2022 : General Principles For Oil Palm Plantations (40.46 hectares to 500 hectares)              | <input type="checkbox"/>            |
| MS 2530-3-2:2022 : General Principles For Oil Palm Plantations (More than 500 hectares)                      | <input checked="" type="checkbox"/> |
| MS 2530-4-1:2022 : General Principles For Palm Oil Mill Including Supply Chain Requirements                  | <input checked="" type="checkbox"/> |
| MS 2530-4-2:2022 : General Principles For Palm Oil Processing Facilities Including Supply Chain Requirements | <input type="checkbox"/>            |
| MS 2530-4-3:2022 : General Principles For Dealers Including Supply Chain Requirements                        | <input type="checkbox"/>            |

As planned, the auditing will be conducted on **3<sup>rd</sup> August 2025** to **5<sup>th</sup> August 2025**. Date and time for consultation of interested parties are as follows:

Date : 4<sup>th</sup> August 2025  
Time : 10.00am to 12.00pm  
Location : KLK – Batu Lintang Complex,  
09800 Serdang,  
Kedah, Malaysia.

Note \*: If you are unable to attend the meeting you are most welcome to meet our audit team and convey your comments during any of the audit days.

|                        |                                                                                                                                                                                                                                                                                             |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Applicant</b>       | <b>Kuala Lumpur Kepong Berhad</b>                                                                                                                                                                                                                                                           |
| <b>Contact details</b> | <b>Mr. Thien Jing Wen</b><br><b>Assistant General Manager (Sustainability),</b><br>Kuala Lumpur Kepong Berhad,<br>Wisma Taiko<br>No. 1, Jalan S.P. Seenivasagam<br>30000 Ipoh, Perak Darul Ridzuan, Malaysia<br><a href="mailto:jw.thien@klk.com.my">jw.thien@klk.com.my</a><br>+6052408000 |



|                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Brief business information of applicant</b> | Kuala Lumpur Kepong Berhad (“KLK”) is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM22.520 billion at the end of September 2024. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, as well as Central and East Kalimantan) and Liberia. |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| <b>Independant Smallholder</b>          |               |          |                   |
|-----------------------------------------|---------------|----------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |          | Area Summary (Ha) |
|                                         | Longitude     | Latitude | Total             |
| Nil                                     | Nil           | Nil      | Nil               |
| <b>Total</b>                            |               |          | <b>Nil</b>        |

| <b>Organised Smallholder</b>            |               |          |                   |
|-----------------------------------------|---------------|----------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |          | Area Summary (Ha) |
|                                         | Longitude     | Latitude | Total             |
| Nil                                     | Nil           | Nil      | Nil               |
| <b>Total</b>                            |               |          | <b>Nil</b>        |

| <b>Oil Palm Plantations</b>             |               |            |                   |
|-----------------------------------------|---------------|------------|-------------------|
| Owned Oil Palm Plantation / Association | GPS reference |            | Area Summary (Ha) |
|                                         | Longitude     | Latitude   | Total             |
| Batu Lintang Estate                     | E 100.625717  | N 5.207727 | 1,808.00          |
| Buntar Estate                           | E 100.599674  | N 5.167685 | 899.00            |
| Pelam Estate                            | E 100.729472  | N 5.510306 | 2,960.00          |
| Subur Estate                            | E 100.792406  | N 5.050350 | 1,282.00          |
| <b>Total</b>                            |               |            | <b>6,949.00</b>   |

| <b>Palm Oil Mill</b>           |               |                                                        |               |           |                               |             |
|--------------------------------|---------------|--------------------------------------------------------|---------------|-----------|-------------------------------|-------------|
| Name of Palm Oil Mill          | Mill Capacity | Location                                               | GPS reference |           | Forecasted Annual output (MT) |             |
| (POM)                          | MT/Hr         | Address                                                | Longitude     | Latitude  | CPO                           | Palm Kernel |
| KLK Batu Lintang Palm Oil Mill | 25            | Kilang Kelapa Sawit Batu Lintang, 09800 Serdang, Kedah | E 100.62861   | N 5.19361 | 31,500.35                     | 6,935.86    |

### Processing Facilities

| Name of Unit | Unit Capacity | Location | GPS reference |          | Forecasted Annual output (MT) |           |
|--------------|---------------|----------|---------------|----------|-------------------------------|-----------|
| (POM)        | MT/Hr         | Address  | Longitude     | Latitude | <Product>                     | <Product> |
| Nil          | Nil           | Nil      | Nil           | Nil      | Nil                           | Nil       |

### Outsourced Unit(S) For This Assessment

| Name of Facility | Location | GPS reference |          | Type of activities |
|------------------|----------|---------------|----------|--------------------|
|                  | Address  | Longitude     | Latitude |                    |
| Nil              | Nil      | Nil           | Nil      | Nil                |

### Dealer

| Name of Dealer | Location | GPS reference |          | FFB Forecasted Annual output (MT) |
|----------------|----------|---------------|----------|-----------------------------------|
|                | Address  | Longitude     | Latitude |                                   |
| Nil            | Nil      | Nil           | Nil      | Nil                               |

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the MSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

**Global Gateway Certifications Sdn Bhd**  
**Scheme Manager - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687,  
E-Mail: [admin@ggc.my](mailto:admin@ggc.my)

Details on the audit team:

### **Ismadi bin Ismail (Lead Auditor)**

He holds Diploma in Planting Industry Management from MARA Institute of Technology, Kuantan Pahang. He has dedicated 30 years of his life to the palm oil and rubber plantation industry with wealth of experience spanning in Plantation Management which consist of Plantation Operational and Human Resource. He is knowledgeable and has vast experiences in peat and mineral soil from jungle clearing until end of traceability process at Palm Oil Mill. Furthermore, his contribution goes beyond the field, as he possesses a profound understanding of recruitment and monitoring of plantation manpower, ensuring the workforce is both skilled and efficient. He established and spearheaded the Foreign Labour Department on recruiting foreign workers from source country such as Indonesia, Nepal, India and Bangladesh. He had been involved in auditing since 2017 and fully trained and qualified as Lead Auditor/Auditor in CoP, MSPO, RSPO, SCCS and OSHAS. He completed the MSPO Auditor course in 2017 and SCCS in 2019 held by SGS (M) Sdn Bhd, Endorsed RSPO P&C Lead Auditor Course in 2019, RSPO Refresher in 2024, MSPO MS2530:2022 Lead Auditor Training in 2024 by MAA Training Academy PLT and ISO 9001:2015 Lead Auditor course by TOMC. He is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. Apart from auditing, he is also certified MSPO and RSPO Peer Reviewer. He is able to speak Bahasa Malaysia and English.

### **Nur Zafirah binti Zulkifli (Auditor)**

Graduated with a Master of Science in Environmental Technology and a Bachelor of Applied Science in Agro Technopreneurship with Honours. Zafirah has over 9 years of working experience in the environmental management and science sector, including 5 years of experience in auditing. She is fully trained in palm oil certification programs such as the Malaysian Sustainable Palm Oil (MSPO) Scheme, the Roundtable Sustainable Palm Oil (RSPO), and the Supply Chain Certification (SCC). She is qualified as an auditor in several certification programs and has been involved in MSPO audits since 2019 and RSPO audits since early 2023. Zafirah has completed and attended various training courses, including the Malaysian Sustainable Palm Oil (MSPO P&C) MS 2530:2013 Auditor Training, MSPO 2530:2022 Lead Auditor Training, MSPO SCCS Auditor Training, Roundtable Sustainable Palm Oil (RSPO P&C) Lead Auditor Course, Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC) Lead Auditor Course, ISO 9001:2015 & 14001:2015 Auditor/ Lead Auditor Training Course in Integrated Management Systems. She is well experience auditing MSPO and RSPO entire Malaysia and Solomon Island. She is also proficient in both Bahasa Malaysia and English.



**Shaharuddin bin Mohd Rashid (Auditor)**

Graduated with a Diploma in Agriculture and Bachelor in Agriculture Science from UPM, Serdang Selangor in 1984 and 1988 respectively. Has more than 35 years of working experience in the oil palm plantation industry. Well-versed in plantation Good Agriculture Practices (GAP) and involved in field operations audits in oil palm plantations in Malaysia and Indonesia. Completed the MSPO 2530:2013 Lead Auditor Course by OSH -ISIS Integrated Solution Sdn.Bhd in January 2019, MSPO 2530:2022 Lead Auditor Training by NIOSH Certification in March 2024, Integrated Management System ISO 9001:2015 & ISO 14001:2015 Lead Auditor Course in April 2019 by PSV Sdn Bhd and Integrated Management System ISO 14001:2015 & ISO 45001:2018 Lead Auditor Course in 2024. Involved in MSPO assessment since 2019. Able to communicate in English and Bahasa Malaysia.

**Md Jefri Bin Shara'ai (Auditor)**

Bachelor Degree in Chemical Engineering and Master Degree (Science) in Quality & Productivity. Work experience since year 1992, in various industries and discipline that include manufacturing, engineering services, quality management, environmental management, research and development.

Audit experience in Quality Management System (ISO9001), Environmental Management System (ISO14001) and Safety & Health (OHSAS 18001) since year 2008. Qualified auditor in sustainability certification programs such as Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) MS 2530:2013 and MS 2530:2022, MSPO Supply Chain (MSPO SCCS). Able to speak and understand Bahasa Malaysia and English.

\*The details of audit team members are subject to change with the equivalent competency and audit team composition.



Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : \_\_\_\_\_  
Address : \_\_\_\_\_  
E-Mail : \_\_\_\_\_  
Phone Number : \_\_\_\_\_  
Summary of Issue : \_\_\_\_\_

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,



**Muhd Jamalul Arif bin Hamid**  
Senior Scheme Manager - MSPO,  
Global Gateway Certifications Sdn Bhd

01<sup>hb</sup> Ogos 2025

Tarikh Notis Awal: 2hb Julai 2025

Tarikh Notis Ini: Semakan Ketiga

Kepada Badan atau Orang Perseorangan yang Berkepentingan,

**JEMPUTAN UNTUK MEMBUAT ULASAN BERKENAAN DENGAN PENSIJILAN PIAWAIAN KELESTARIAN MINYAK SAWIT MALAYSIA (MSPO)**

Dengan sukacita kami menjemput pihak Tuan/ Puan untuk menghadiri dan memberi komen di sesi rundingan seperti di atas.

**Kuala Lumpur Kepong Berhad**, telah memohon kepada Global Gateway Certifications Sdn Bhd untuk melaksanakan penilaian pensijilan Piawaian Kelestarian Minyak Sawit Malaysia (MSPO).

Keperluan piawaian yang akan digunapakai semasa proses pensijilan adalah:

|                                                                                                                     |                                     |
|---------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| MS 2530-2-1:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Kecil (Kurang daripada 40.46 hektar)                   | <input type="checkbox"/>            |
| MS 2530-2-2:2022: Prinsip-Prinsip Umum Untuk Pengusaha Kebun Teratur (Kurang daripada 40.46 hektar)                 | <input type="checkbox"/>            |
| MS 2530-3-1:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (40.46 hektar hingga 500 hektar)                          | <input type="checkbox"/>            |
| MS 2530-3-2:2022: Prinsip-Prinsip Umum Untuk Ladang Sawit (Lebih daripada 500 hektar)                               | <input checked="" type="checkbox"/> |
| MS 2530-4-1:2022: Prinsip-Prinsip Umum Untuk Kilang Kelapa Sawit Termasuk Keperluan Rantaian Bekalan                | <input checked="" type="checkbox"/> |
| MS 2530-4-2:2022: Prinsip-Prinsip Umum Untuk Kemudahan Pemprosesan Minyak Sawit Termasuk Keperluan Rantaian Bekalan | <input type="checkbox"/>            |
| MS 2530-4-3:2022: Prinsip-Prinsip Umum Untuk Peniaga Termasuk Keperluan Rantaian Bekalan                            | <input type="checkbox"/>            |

Seperti yang dijadualkan, penilaian pensijilan tersebut akan bermula pada **3<sup>hb</sup> Ogos 2025** hingga **5<sup>hb</sup> Ogos 2025**. Tarikh dan masa bagi perundingan pihak berkepentingan adalah seperti berikut:

Tarikh : 4<sup>hb</sup> Ogos 2025  
Masa : 10.00am to 12.00pm  
Lokasi : KLK – Batu Lintang Complex,  
09800 Serdang,  
Kedah, Malaysia.

Nota\*: Sekiranya pihak Tuan /Puan tidak dapat menghadiri mesyuarat penilaian, pihak Tuan/Puan disarankan untuk bertemu Juruaudit dan memaklumkan sebarang ulasan ketika sesi audit berkenaan berlangsung.

|                         |                                                                                                                                                                                                              |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Syarikat Pemohon</b> | <b>Kuala Lumpur Kepong Berhad</b>                                                                                                                                                                            |
| <b>Butiran Pemohon</b>  | <b>Mr. Thien Jing Wen</b><br><b>Assistant General Manager (Sustainability),</b><br>Kuala Lumpur Kepong Berhad,<br>Wisma Taiko<br>No. 1, Jalan S.P. Seenivasagam<br>30000 Ipoh, Perak Darul Ridzuan, Malaysia |

|  |                                                                             |
|--|-----------------------------------------------------------------------------|
|  | <a href="mailto:jw.thien@klk.com.my">jw.thien@klk.com.my</a><br>+6052408000 |
|--|-----------------------------------------------------------------------------|

|                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Maklumat ringkas<br/>perniagaan pemohon</b> | Kuala Lumpur Kepong Berhad (“KLK”) ialah sebuah syarikat yang diperbadankan di Malaysia dan disenaraikan di Pasaran Utama Bursa Malaysia Securities Berhad dengan permodalan pasaran kira-kira RM22.520 bilion pada akhir September 2024. KLK adalah antara syarikat perladangan terbesar di Malaysia, dengan bank tanah seluas hampir 300,000 hektar, tersebar di seluruh Malaysia (Semenanjung dan Sabah), Indonesia (Pulau Belitung, Sumatera, Kalimantan Tengah dan Timur) dan Liberia. |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| Pengusaha Pekebun Kecil |  |             |          |
|-------------------------|--|-------------|----------|
| Nama Ladang/ Pertubuhan |  | Rujukan GPS |          |
|                         |  | Longitude   | Latitude |
| Tiada                   |  | Tiada       | Tiada    |
| Jumlah                  |  |             | Tiada    |

| Pengusaha Kebun Teratur |  |             |          |
|-------------------------|--|-------------|----------|
| Nama Ladang/ Pertubuhan |  | Rujukan GPS |          |
|                         |  | Longitude   | Latitude |
| Tiada                   |  | Tiada       | Tiada    |
| Jumlah                  |  |             | Tiada    |

| Ladang Sawit            |  |              |            |
|-------------------------|--|--------------|------------|
| Nama Ladang/ Pertubuhan |  | Rujukan GPS  |            |
|                         |  | Longitude    | Latitude   |
| Batu Lintang Estate     |  | E 100.625717 | N 5.207727 |
| Buntar Estate           |  | E 100.599674 | N 5.167685 |
| Pelam Estate            |  | E 100.729472 | N 5.510306 |
| Subur Estate            |  | E 100.792406 | N 5.050350 |
| Jumlah                  |  |              | 6,949.00   |

| Kilang Kelapa Sawit            |                 |                                                        |             |           |                                   |             |
|--------------------------------|-----------------|--------------------------------------------------------|-------------|-----------|-----------------------------------|-------------|
| Nama Kilang Sawit              | Kapasiti Kilang | Lokasi                                                 | Rujukan GPS |           | Anggaran Pengeluaran Tahunan (MT) |             |
| (KKS)                          | MT/Jam          | Alamat                                                 | Longitude   | Latitude  | CPO                               | Palm Kernel |
| KLK Batu Lintang Palm Oil Mill | 25              | Kilang Kelapa Sawit Batu Lintang, 09800 Serdang, Kedah | E 100.62861 | N 5.19361 | 31,500.35                         | 6,935.86    |

| <b>Kemudahan Pemprosesan Minyak Sawit</b> |                 |        |             |          |                                   |          |
|-------------------------------------------|-----------------|--------|-------------|----------|-----------------------------------|----------|
| Nama Kilang Sawit                         | Kapasiti Kilang | Lokasi | Rujukan GPS |          | Anggaran Pengeluaran Tahunan (MT) |          |
| (KKS)                                     | MT/Jam          | Alamat | Longitude   | Latitude | <Produk>                          | <Produk> |
| Tiada                                     | Tiada           | Tiada  | Tiada       | Tiada    | Tiada                             | Tiada    |

| <b>Unit Subkontrak Untuk Penilaian Ini</b> |        |             |          |                |
|--------------------------------------------|--------|-------------|----------|----------------|
| Nama Fasiliti                              | Lokasi | Rujukan GPS |          | Jenis Aktiviti |
|                                            | Alamat | Longitude   | Latitude |                |
| Tiada                                      | Tiada  | Tiada       | Tiada    | Tiada          |

| <b>Peniaga</b> |        |             |          |                                       |
|----------------|--------|-------------|----------|---------------------------------------|
| Nama Peniaga   | Lokasi | Rujukan GPS |          | Anggaran Pengeluaran BTS Tahunan (MT) |
|                | Alamat | Longitude   | Latitude | Tiada                                 |
| Tiada          | Tiada  | Tiada       | Tiada    |                                       |

Perundingan dari pihak berkepentingan adalah salah satu aktiviti dalam utama dalam proses pensijilan, di mana semua pihak berkepentingan diminta untuk memberi pandangan yang boleh mempengaruhi keputusan samada keperluan MSPO dipatuhi.

Kami meminta anda mengemukakan sebarang isu, baik positif mahupun negatif melalui surat, fax atau e-mel kepada Global Gateway Certifications Sdn Bhd. Tuan/ Puan boleh menghadiri sesi bersama pihak berkepentingan semasa audit.

Sebagai rujukan, anda boleh mempertimbangkan isu-isu seperti berikut;

- Perlindungan alam sekitar
- Pemulihan kepelbagaian biologi
- Pengwujudan peluang pekerjaan
- Penyediaan perumahan, sanitasi, dan pendidikan sokongan
- Pendekatan syarikat dalam perkembangan masyarakat
- Mengambil bahagian dalam membuat keputusan
- Isu-isu yang lain baik positif atau negatif yang anda fikir relevan kepada penilaian.

Sila hantar pandangan / komen anda kepada:

**Global Gateway Certifications Sdn Bhd**

**Pengurus Skim - MSPO,**  
**Global Gateway Certifications Sdn Bhd,**  
No.10, Jalan Rasmi 7,  
Taman Rasmi Jaya,  
68000 Ampang,  
Selangor Darul Ehsan,  
Malaysia.  
Tel: +603 4256 2689  
Fax: +603 4256 2687  
Email: admin@ggc.my

Maklumat terperinci anggota Juruaudit:

**Ismadi bin Ismail (Ketua Juruaudit)**

Beliau berkelulusan Diploma Pengurusan Industri Tanaman dari Institut Teknologi MARA, Kuantan Pahang. Beliau telah mendedikasikan 30 tahun hidupnya kepada industri perladangan kelapa sawit dan getah dengan pelbagai pengalaman dalam Pengurusan Perladangan yang terdiri daripada Operasi Perladangan dan Sumber Manusia. Beliau berpengetahuan dan mempunyai pengalaman luas dalam tanah gambut dan mineral dari pembukaan hutan sehingga akhir proses kebolehesanan di Kilang Sawit. Tambahan pula, sumbangan beliau melangkaui bidang, kerana beliau mempunyai pemahaman yang mendalam tentang pengambilan dan pemantauan tenaga kerja ladang, memastikan tenaga kerja mahir dan cekap. Beliau menubuhkan dan menerajui Jabatan Buruh Asing dalam merekrut pekerja asing dari negara sumber seperti Indonesia, Nepal, India dan Bangladesh. Beliau telah terlibat dalam pengauditan sejak 2017 dan terlatih sepenuhnya dan berkecayaan sebagai Ketua Juruaudit/ Juruaudit dalam CoP, MSPO, RSPO, SCCS dan OSHAS. Beliau telah menamatkan kursus Juruaudit MSPO pada 2017 dan SCCS pada 2019 yang diadakan oleh SGS (M) Sdn Bhd, Kursus Ketua Juruaudit P&C RSPO yang Disahkan pada 2019, Penyegar RSPO pada 2024, Kursus Ketua Juruaudit MSPO MS2530:2022 pada 2024 oleh PLT Akademi Latihan MAA dan Kursus Ketua Juruaudit ISO 9001:2015 oleh TOMC. Beliau berpengalaman dalam mengaudit MSPO dan RSPO seluruh Malaysia dan Pulau Solomon. Selain mengaudit, beliau juga Peer Reviewer MSPO dan RSPO yang bertauliah. Dia boleh bertutur dalam Bahasa Malaysia dan Bahasa Inggeris.

**Nur Zafirah binti Zulkifli (Juruaudit)**

Berkelulusan Sarjana Sains dalam Teknologi Alam Sekitar dan Sarjana Muda Sains Gunaan dalam Agro Technopreneurship dengan Kepujian. Zafirah mempunyai lebih 6 tahun pengalaman bekerja dalam sektor pengurusan alam sekitar dan sains, termasuk 4 tahun pengalaman dalam pengauditan. Beliau terlatih sepenuhnya dalam program pensijilan minyak sawit seperti Skim Minyak Sawit Lestari Malaysia (MSPO), Minyak Sawit Lestari Meja Bulat (RSPO), dan Pensijilan Rantaian Bekalan (SCC). Beliau berkecayaan sebagai juruaudit dalam beberapa program pensijilan dan telah terlibat dalam audit MSPO sejak 2019 dan audit RSPO sejak awal 2023. Zafirah telah menamatkan dan menghadiri pelbagai kursus latihan, termasuk Minyak Sawit Lestari Malaysia (MSPO P&C) Latihan Juruaudit MS 2530:2013, Latihan Ketua Juruaudit MSPO 2530:2022, Latihan Juruaudit MSPO SCCS, Kursus Ketua Juruaudit Minyak Sawit Lestari Meja Bulat (RSPO P&C) , Kursus Ketua Juruaudit



Rantaian Bekalan Minyak Sawit Lestari Meja Bulat (RSPO SCC), Kursus Latihan Juruaudit/ Ketua Juruaudit ISO 9001:2015 & 14001:2015 dalam Sistem Pengurusan Bersepadu. Dia juga mahir dalam kedua-dua Bahasa Malaysia dan Bahasa Inggeris.

**Shaharuddin bin Mohd Rashid (Juruaudit)**

Berkelulusan Diploma Pertanian dan Sarjana Muda Sains Pertanian dari UPM, Serdang Selangor masing-masing pada tahun 1984 dan 1988. Mempunyai lebih 35 tahun pengalaman bekerja dalam industri perladangan kelapa sawit. Mahir dalam Amalan Pertanian Baik (GAP) perladangan dan terlibat dalam audit operasi lapangan di ladang kelapa sawit di Malaysia dan Indonesia. Menyelesaikan Kursus Ketua Juruaudit MSPO 2530:2013 oleh OSH -ISIS Integrated Solution Sdn.Bhd pada Januari 2019, Latihan Ketua Juruaudit MSPO 2530:2022 oleh Pensijilan NIOSH pada Mac 2024, Sistem Pengurusan Bersepadu Kursus Ketua Juruaudit ISO 9001:2015 & ISO 14001 pada April 2019 oleh PSV Sdn Bhd dan Sistem Pengurusan Bersepadu ISO 14001:2015 & Kursus Ketua Juruaudit ISO 45001:2018 pada 2024. Terlibat dalam penilaian MSPO sejak 2019. Boleh berkomunikasi dalam Bahasa Inggeris dan Bahasa Malaysia.

**Md Jefri Bin Shara'ai (Juruaudit)**

Ijazah Sarjana Muda Kejuruteraan Kimia dan Ijazah Sarjana (Sains) dalam Kualiti & Produktiviti. Pengalaman kerja sejak tahun 1992, dalam pelbagai industri dan disiplin termasuk pembuatan, perkhidmatan kejuruteraan, pengurusan kualiti, pengurusan alam sekitar, penyelidikan dan pembangunan. Pengalaman audit dalam Sistem Pengurusan Kualiti (ISO9001), Sistem Pengurusan Alam Sekitar (ISO14001) dan Keselamatan & Kesihatan (OHSAS 18001) sejak tahun 2008. Juruaudit berkecualan dalam program pensijilan kemampuhan seperti Roundtable Sustainable Palm Oil, Principles & Criteria (RSPO P&C), Roundtable Sustainable Palm Oil Supply Chain (RSPO SCC), Malaysian Sustainable Palm Oil (MSPO) MS 2530:2013 dan MS 2530:2022), MSPO Supply Chain (MSPO SCCS). Berkebolehan bertutur dan memahami Bahasa Malaysia dan Bahasa Inggeris.

\*Butiran ahli pasukan audit tertakluk kepada perubahan dengan kecekapan yang setara dan komposisi pasukan audit.

Komen yang diterima dalam tempoh 30 hari daripada tarikh surat ini akan dipertimbangkan. Sila sertakan maklumat bertulis dalam format berikut untuk kami menghubungi anda (jika perlu) untuk mendapat penjelasan terperinci mengenai isu-isu yang dibangkitkan.

Nama : \_\_\_\_\_  
Alamat : \_\_\_\_\_  
E-mel : \_\_\_\_\_  
Nombor Telefon : \_\_\_\_\_  
Ringkasan Isu : \_\_\_\_\_

Jika komen anda ingin dirahsiakan, sila tanda perkataan “SULIT” di penjuru atas borang tersebut.

Sekian, terima kasih.

Yang benar,



**Muhd Jamalul Arif bin Hamid**  
Pengurus Skim - MSPO,  
Global Gateway Certifications Sdn Bhd